



READINESS AND FORCE  
MANAGEMENT

OFFICE OF THE ASSISTANT SECRETARY OF DEFENSE

4000 DEFENSE PENTAGON  
WASHINGTON, D.C. 20301-4000

SEP 12 2012

MEMORANDUM FOR ASSISTANT SECRETARY OF THE ARMY  
(MANPOWER AND RESERVE AFFAIRS)  
ASSISTANT SECRETARY OF THE NAVY  
(MANPOWER AND RESERVE AFFAIRS)  
ASSISTANT SECRETARY OF THE AIR FORCE  
(MANPOWER AND RESERVE AFFAIRS)  
DIRECTOR, ADMINISTRATION AND MANAGEMENT

SUBJECT: The Department of Defense Commemoration of Constitution Day and Citizenship Day

The Department of Defense (DoD) will observe Constitution Day and Citizenship Day (CDCD) on September 17, 2012. Since 2005, all Federal agencies have been required by Public Law 108-447 to commemorate Constitution Day and Citizenship Day, by providing education and training to both newly hired employees and the agencies' currently employed personnel. Consistent with mission accomplishment, the DoD Components should make duty time available for this purpose.

To highlight this year's observance, I am pleased to announce that the Department continues to host an online U.S. Constitution course and CDCD information at: <http://constitutionday.cpms.osd.mil>. This web site may be used to reinforce our public service calling and to support this statutory requirement. Online training and informational videos are accessible through that web site. In addition, each Component should publicize CDCD and share information about implementation activities with their workforce.

Please join me in making CDCD a time for DoD employees to reflect on and reaffirm their rights and obligations as citizens, and to honor the commitments and sacrifices made by DoD personnel in defense of our Nation.

A handwritten signature in black ink, appearing to read "F. Vollrath", with a long horizontal flourish extending to the right.

Frederick E. Vollrath  
Principal Deputy Assistant Secretary of Defense  
(Readiness and Force Management) Performing  
the Duties of the Assistant Secretary of Defense  
(Readiness and Force Management)