



OFFICE OF THE UNDER SECRETARY OF DEFENSE

4000 DEFENSE PENTAGON
WASHINGTON, D.C. 20301-4000

JUL 01 2008

PERSONNEL AND
READINESS

MEMORANDUM FOR: SEE DISTRIBUTION

SUBJECT: Planning for 2008 Constitution Day and Citizenship Day

The Department of Defense (DoD) will observe Constitution Day and Citizenship Day on Wednesday, September 17, 2008. In accordance with Public Law 108-447, Heads of DoD Components shall provide training and educational materials on the Constitution to all DoD employees on Constitution Day and Citizenship Day annually, and to all new employees as part of their new employee orientation. Again this year, you are encouraged to conduct ceremonies and special programs that celebrate our Constitution. Consistent with mission accomplishment, the DoD Components shall make duty time available for this purpose.

I am pleased to announce that the highlight of this year's observance will be a videotaped presentation featuring Justice Sandra Day O'Connor, Retired Associate Justice of the Supreme Court of the United States. Justice O'Connor's presentation will be posted on the Defense Civilian Personnel Management Service (CPMS) website, <http://constitutionday.cpms.osd.mil>, on or about September 15, for use by Components in their commemoration efforts.

In addition, CPMS will continue to support Component efforts with a suite of online educational and training materials on the U.S. Constitution. The brief (15-20 minute) interactive course remains the centerpiece of the website. In addition, promotional posters and other materials are available for direct download from the website. This website will be updated with new information suggested by the Components by the middle of August.

If you have a Constitution Day and Citizenship Day contribution for the CPMS website, we would like to share it with the entire Defense community. Please send your ideas and suggestions to Dr. John R. Dill, CPMS, at 703-696-8704, DSN 426-8704, or john.dill@cpms.osd.mil.

A handwritten signature in blue ink that reads "Patricia S. Bradshaw".

Patricia S. Bradshaw
Deputy Under Secretary
Civilian Personnel Policy

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